



GOVERNMENT OF HARYANA
Advertisement for filling up the posts of Faculty & Doctors
for Kalpana Chawla Govt. Medical College, Karnal

Govt. of Haryana has established a new Medical College at Karnal in the name of Kalpana Chawla, the famous astronaut. Karnal is a historic city situated on NH-1 (G.T. Road), having 24 hours connectivity through Roads and Railways. The Medical College is being built in the heart of the city on an area of 60 acres of land. The College has 500 bedded centrally air-conditioned, state of the art Hospital, well equipped college building, air-conditioned library with modern residences built at cost of Rs.646 crores. Applications are invited on the prescribed proforma for following posts on regular basis in Kalpana Chawla Govt. Medical College, Karnal:-

S. N.	Name of the post	Department-wise distribution of Posts
1.	Professor	Anatomy-1 (Gen.), Physiology-1 (Gen.), Biochemistry-1 (Gen.), General Medicine-1 (Gen.), Obs. & Gynae-1 (Gen.), Radio-diagnosis-1 (Gen.) Orthopaedics-1 (Gen.), Forensic Medicine-1 (Gen.), Paediatrics-1 (Gen.), Anaesthesia-1 (Gen.), Pathology-1 (Gen.), Microbiology-1 (Gen.)
2.	Associate Professor	Anatomy-1 (Gen.), Physiology-1 (Gen.), Biochemistry-1 (Gen.), Pharmacology-1 (Gen.), Pathology-1 (Gen.), Micro-biology-1 (Gen.), Community Medicine-1 (Gen.), General Medicine-2 (Gen.), Paediatrics-1 (Gen.), General Surgery-2 (Gen.), Orthopaedics-1 (Gen.), Oto-Rhino Laryngology-1 (Gen.), Obs. & Gynae-1 (Gen.), Anaesthesia-2 (Gen.), Radio-diagnosis-1 (Gen.), Ophthalmology-1 (Gen.)
3.	Assistant Professor	Anatomy-1 (Gen.), Physiology-1 (Gen.), Bio-chemistry-1 (Gen.), Pathology-2 (Gen.) including 1 for Blood Bank, Forensic Medicine-1 (Gen.), General Medicine-3 (Gen.), General Surgery-2 (Gen.), Obs. & Gynae-3 (Gen.), Radio-diagnosis-1 (Gen.), Dermatology, Venerology & Leprosy-1 (Gen), Pulmonary Medicine-1 (Gen.), Paediatrics-1 (Gen.), Orthopaedics-2 (Gen.), Anaesthesia-3 (Gen.-2, SC-1), Psychiatry-1 (Gen.), Dentistry- 1 (Gen.), Ophthalmology-1 (Gen.)
4.	Sr. Resident Tutors / Demonstrator (Tenure Post)	General Medicine-5 (4 Gen. 1 SC), Paediatrics-3 (Gen.), General Surgery-6 (5 Gen. 1 SC), Orthopaedics-3 (Gen.), Oto-Rhino Laryngology-2 (Gen.), Ophthalmology-2 (Gen.), Obs. & Gynae-4 (3 Gen. 1 SC), Anaesthesia-3 (Gen.), Radio-diagnosis-3 (Gen.), Pulmonary Medicine-2 (Gen.), Dentistry-1 (Gen.), Dermatology-1 (Gen.), Psychiatry-2 (Gen.), Anatomy-3 (Gen.), Physiology-3 (Gen.), Bio-chemistry-3 (Gen.), Pharmacology-1 (Gen.), Microbiology-2 (Gen.), Pathology-2 (Gen.), Forensic Medicine-2 (Gen.), Community Medicine-1 (Gen.)
5.	Junior Resident (Tenure Post)	General Medicine-6 (5 Gen. 1 SC), Paediatrics-3 (Gen.), Pulmonary Medicine-2 (Gen.), Dermatology, Venerology & Leprosy-1 (Gen), Psychiatry-2 (Gen.), General Surgery-6 (5 Gen. 1 SC), Orthopaedics-3 (Gen.), Oto-Rhino Laryngology-1 (Gen.), Ophthalmology-2 (Gen.), Obs. & Gynae-6 (5 Gen. 1 SC), Anaesthesia-3 (Gen.)
6.	Casualty Medical Officer	Six (6) Gen. & One (1) SC
7.	Lady Medical Officer	Two (2) Gen.
8.	Medical Superintendent	One (1) Gen.

Note:-

1. Eligibility, qualification, experience etc. and other requirements will be as per MCI guidelines. In case of any dispute the MCI guidelines will be followed.
2. The eligibility criteria regarding age, qualification, experience and other terms & conditions etc. along with prescribed application form may be downloaded from the college website: www.kcgmckarnal.org.in.

Terms & Conditions:

1. The retirement age of teaching staff will be 65 years and 62 years for non-teaching staff.
2. The application form on prescribed proforma (downloaded from the website: www.kcgmckarnal.org.in along-with Indian Postal Order (IPO) or demand draft in favour of Director, Kalpana Chawla Govt. Medical College, Karnal of Rs.500/- for general category and Rs.125/- for reserve category must reach the office of Director, Kalpana Chawla Govt. Medical College, Karnal on or before 11th May, 2016 (for remote areas 18th May, 2016) by 05:00 PM through Registered/ Speed Post only.
3. Submission of incomplete application i.e. without attested copies of testimonials of academic career, experience certificate, attempt certificate and others certificates etc. may render the candidate ineligible.
4. The applications received after the closing date will not be considered.
5. Number of posts for all categories are liable to increase or decrease or totally withdrawn.
6. Date & place of interview will be intimated/uploaded on college website.
7. Interview for the post of JR's will be held at Kalpana Chawla Govt. Medical College, Karnal in Director's office and date will be intimated/uploaded on college website.

For & on behalf of Director,
Medical Education & Research,
Haryana, Panchkula

APPLICATION FORM

Affix passport
size photograph
duly attested

Category No. _____ Advt. No _____

Application for the post of _____

In the Department of _____

1. Name of Candidate in block letter _____

(As per Matriculation / Hr. Secondary or any equivalent exam certificate)

2. (a) Permanent Address: _____

(b) Correspondence Address: _____

(Contact No/ Mobile No/ E-mail) _____

3. Date of Birth: _____

4. Marital Status: _____

5. Are you

a) A citizen of India by birth or by domicile

b) A person having migrated from Pakistan with the intension of permanently settling in India or a Subject of Nepal of Sikkim or Subject of a Portuguese in India

c) *Scheduled Caste of Haryana

d) *Backward class candidate of Haryana

e) *Ex-serviceman/Serving Soldier _____

Certificate to this effect from competent authority should be attached.

6. Name of the state to which you belong

7. Father's Name _____

Address & Occupation _____ (If dead, state his last address and occupation before death)

8. Is or was your father*

a. A citizen of India by birth or by domicile

b. A person having migrated from Pakistan with the intention of permanently settling in India or a subject of Nepal or Sikkim or subject of Portuguese possession in India.

* Answer 'Yes' or 'No' and cancel the words which are not applicable.

9. Examination Passed:

Name of the Examination	Month & Year of Passing	No. of extra attempts	Marks Obtained	Maximum Marks	a) Average of percentage upto 2 points
a) Matric/ S.S.L.C or Equivalent					
b) M.B.B.S 1 st Prof. M.B.B.S 2 nd Prof. M.B.B.S 3 rd Prof. Part-I Part-II Aggregate of all Profs.					
Please mention whether:- ➤ Best Graduate (1 st in aggregate in all professional exams Combined) ➤ 2 nd best graduate (2 nd in aggregate in all professional exams Combined) ➤ 1 st position in any subject in University exam. ➤ 2 nd position in any subject in University exam.					
d) PG Qualification	No of attempts	No of extra attempts	Date of Joining	Date of Passing	
i) PG Diploma					
ii) PG Degree					
iii) Date of completion 3 year PG Degree					
iv) Any other Qualification i.e. D.M/ M.Ch/Ph.D					

f. Mention any extra time take in appearing in exam after becoming eligible

10. Research related achievements (1st author and co-author)

- Paper published/accepted fro publication one article/case report/etc. in and indexed international journal.
- Paper published /accepted fro publication one article/ case report /etc. in an Indian Journal with ISSN (Abstract of Paper presented in a conference will not be counted as a publication)
- Writing a chapter in foreign book.
- A paper citation in a foreign book.
- Writing a chapter in an Indian book.
- A paper citation in an Indian book.

Presentation detail i.e. International / National / State Level Conferences:-

- Presented a paper/ poster in an International Conferences
- Presented a paper/ poster in a National Conferences
- Presented a paper in a Zonal/ State level conferences (not more than one conference)

(Details of the Research work/Publications (in annotated form) indicating Index/ non-index alongwith attested copies and best five research work along with citations supported by relevant documents must be furnished. In addition any other relevant outstanding National/International achievements in the profession supported with the documents if any, must also be supplied.

11. Particulars of House Job

Name of Hospital	Specialty	Date of Joining	Date of leaving	Duration

12. Have you been employed? Give particulars below:-
Mention employment other than house job given in Column 12.

Name of Employer	Date of Joining	Date of leaving	Name of the posts held	Reason for leaving

13. Extracurricular activities (sport)

Prize or position in an International sport/athletic meet.

Prize or position in a National / Inter University / athletic meet

College Colour

14. Have you ever been outside India, if so, give the following particulars.

Country visited	Date of visit	Duration of visit	Purpose

15. Are you a Government Servant ? if yes, whether

1) Permanent or Temporary _____

2) Designation / Post _____

Govt. _____

Present pay and allowance _____

16. Have you ever been disqualified by

a) Union Public Service Commission

b) Haryana Public Service Commission

c) Any other State Public Service Commission

d) Any other Govt. Department, if yes full particular and post held, reason for removal / dismissal with period.

17. Have you ever been removed/ dismissed from Govt. Service or compulsory retire, if so full details be given?

18. Are you willing to accept the minimum initial pay offered? If not, what lowest initial pay would be acceptable?
19. If selected what notice would you required for joining?
20. Give below the names of two persons who are in a position to testify from personal knowledge your fitness for post (they must not be related to you).

(i)

Name _____	Name _____
Status _____	Status _____
Address _____	Address _____
_____	_____

21. Any additional qualification such as membership of scientific Society may be mentioned here.

22. Have you applied for any other specialties? if so in order of priority.

- 1.
- 2.
- 3.
- 4.
- 5.

23. List of enclosures:-

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.

Place:

Date:

Signature of candidate

NOTE:

- 1. The application form on prescribed proforma (downloaded from the website: www.kcgmckarnal.org.in along-with Indian Postal Order (IPO) or demand draft in favour of Director, Kalpana Chawla Govt. Medical College, Karnal of Rs.500/- for general category and Rs.125/- for reserve category must reach the office of Director, Kalpana Chawla Govt. Medical College, Karnal on or before _____(for remote areas _____) by 5.00 PM through Registered/ Speed Post only.**
- 2. Candidates already in employment should submit their application through their present employer. However, they can submit advance copy of their application along with requisite fee.**
- 3. Self attested copy of all the certificates and claims made by the applicant must accompany the application form.**

Please write your complete correspondence address:

Name _____

Address _____

Code _____

Name _____

Address _____

Code _____

Name _____

Address _____

Code _____

Name _____

Address _____

Code _____

Details of posts along with their pay scales

S. N.	Name of the Post Required as per MCI	Pay Scales
1	2	3
1.	<u>Professor-12</u> Anatomy-1 (Gen.), Physiology-1 (Gen.), Biochemistry-1 (Gen.), General Medicine-1 (Gen.), Obs. & Gynae-1 (Gen.), Radio-diagnosis-1 (Gen.) Orthopaedics-1 (Gen.), Forensic Medicine-1 (Gen.), Paediatrics-1 (Gen.), Anaesthesia-1 (Gen.), Pathology-1 (Gen.), Microbiology-1 (Gen.)	37400-67000+10000GP+NPA@25% of Basic Pay+DA+Other Allowances as admissible by Haryana Government from time to time
2.	<u>Associate Professor-19</u> Anatomy-1 (Gen.), Physiology-1 (Gen.), Biochemistry-1 (Gen.), Pharmacology-1 (Gen.), Pathology-1 (Gen.), Microbiology-1 (Gen.), Community Medicine-1 (Gen.), General Medicine-2 (Gen.), Paediatrics-1 (Gen.), General Surgery-2 (Gen.), Orthopaedics-1 (Gen.), Oto-Rhino Laryngology-1 (Gen.), Obs. & Gynae-1 (Gen.), Anaesthesia-2 (Gen.), Radio-diagnosis-1 (Gen.), Ophthalmology-1 (Gen.)	37400-67000+8700GP+NPA@25% of Basic Pay + DA + Other Allowances as admissible by Haryana Government from time to time
3.	<u>Assistant Professor-25</u> Anatomy-1 (Gen.), Physiology-1 (Gen.), Bio-chemistry-1 (Gen.), Pathology-2 (Gen.) including 1 for Blood Bank, Forensic Medicine-1 (Gen.), General Medicine-3 (Gen.), General Surgery-2 (Gen.), Obs. & Gynae-3 (Gen.), Radio-diagnosis-1 (Gen.), Dermatology, Venerology & Leprosy-1 (Gen.), Pulmonary Medicine-1 (Gen.), Paediatrics-1 (Gen.), Orthopaedics-2 (Gen.), Anaesthesia-3 (Gen.-2, SC-1), Psychiatry-1 (Gen.), Dentistry- 1 (Gen.), Ophthalmology-1 (Gen.)	15600-39100 + 6600GP + NPA@25% of Basic Pay + DA + Other Allowances as admissible by Haryana Government from time to time. (Initial start of basic pay Rs. 19810+GP 6600+NPA (25%) plus other allowances admissible as per State Govt. rules).
4.	<u>Sr. Resident/ Tutor/Demonstrator-54</u> General Medicine-5 (4 Gen. 1 SC), Paediatrics-3 (Gen.), General Surgery-6 (5 Gen. 1 SC), Orthopaedics-3 (Gen.), Oto-Rhino Laryngology-2 (Gen.), Ophthalmology-2 (Gen.), Obs. & Gynae-4 (3 Gen. 1 SC), Anaesthesia-3 (Gen.), Radio-diagnosis-3 (Gen.), Pulmonary Medicine-2 (Gen.), Dentistry-1 (Gen.), Dermatology-1 (Gen.), Psychiatry-2 (Gen.), Anatomy-3 (Gen.), Physiology-3 (Gen.), Bio-chemistry-3 (Gen.), Pharmacology-1 (Gen.), Microbiology-2 (Gen.), Pathology-2 (Gen.), Forensic Medicine-2 (Gen.), Community Medicine-1 (Gen.)	FOR PG (MD/MS/DNB) Degree Holder Rs. 18600+6000 GP+25% NPA+ Allowances-1 st year Rs. 19340+6000 GP+25% NPA+ Allowances-2 nd year Rs. 20100+6000 GP+25% NPA+ Allowances-3 rd year FOR PG (DIPLOMA HOLDER) Rs. 17440+5400 GP+25% NPA+ Allowances- 1 st year Rs. 18130+5400 GP+25% NPA+ Allowances- 2 nd year Rs. 18840+5400 GP+25% NPA+ Allowances-3 rd year FOR PG (MD/DNB) DEGREE HOLDER Rs. 18600+6000 GP+25% NPA+ Allowances- 1 st year Rs. 19340+6000 GP+25% NPA+ Allowances- 2 nd year Rs. 20100+6000 GP+25% NPA+ Allowances-3 rd year FOR NON PG (MBBS/M.Sc.) Rs. 17440+5400 GP+Allowances-1 st year Rs. 18130+5400 GP+Allowances-2 nd year Rs. 18840+5400 GP+Allowances-3 rd year
6.	<u>Junior Resident-35</u> General Medicine-6 (5 Gen. 1 SC), Paediatrics-3 (Gen.), Pulmonary Medicine-2 (Gen.), Dermatology, Venerology & Leprosy-1 (Gen), Psychiatry-2 (Gen.), General Surgery-6 (5 Gen. 1 SC), Orthopaedics-3 (Gen.), Oto-Rhino Laryngology-1 (Gen.), Ophthalmology-2 (Gen.), Obs. & Gynae-6 (5 Gen. 1 SC), Anaesthesia-3 (Gen.)	Rs. 15600+5400 GP+DA
7.	<u>Casualty Medical Officer- 7</u> Six (6) Gen. & One (1) SC	Pay Scale Rs. 15600+39600+5400 GP+NPA (25%) plus other allowances admissible as per State Govt. rules).
8.	<u>Lady Medical Officer - 2</u> Two (2) Gen.	Pay Scale Rs. 15600+39600+5400 GP+NPA (25%) plus other allowances admissible as per State Govt. rules).
9.	<u>Medical Superintendent- 1</u> One (1) Gen.	37400-67000+10000GP+NPA@25% of Basic Pay+ DA+Other Allowances as admissible by Haryana Government from time to time.

Terms and Conditions:

- No person shall be appointed to any post in the Service by direct recruitment if he/she is less than twenty-five years or more than fifty years of age, on 31.05.2016 (last day of the month for submission of application) for the post of Associate Professor, Assistant Professor, Sr. Resident, Demonstrator, Lecturer. Whereas, for the post of professor upper age limit is 62 years as on 31.05.2016, the last day of month for submission of application. For the post of Medical Superintendent the candidate should not be less than forty two years or more than fifty five years of age as on 31.05.2016. In case of JR and Casualty Medical Officers the age should not be more than forty two years for General category candidates as on 31.05.2016.
- Tenure of post of Senior Resident is initially for one year which can be extended maximum period upto three years only. Tenure of post of Junior Resident will be six months extendable maximum one year.
- Non-medical teachers may be appointed to the extent of 30% of the total number of posts in the departments of Anatomy, Physiology, Pharmacology and Micro-biology. However, in the department of Bio-chemistry non-medical teacher may be appointed to the extent of 50% of the total number of posts in the department.
- The experience gained in a Medical College not recognized by the MCI will not be counted towards teaching experience. The degree of undergraduate/postgraduate/DM/M.CH not recognized by the MCI will render the candidate ineligible.
- Provided that the Government may in the case of persons with outstanding qualifications and experience and in the exigencies of smooth functioning of the new college, relax the age limit and other conditions. Relaxation of age limit for SC/ST/OBC/Ex-Serviceman/disabled candidate & Govt. Servants will be allowed as per Govt. of Haryana rules. Reservation shall be provided as per the policy of State Govt. of Haryana applicable from time to time.
- The qualification & experience will be counted up to the last date of receipt of applications.
- Last date of receipt of applications is 11th May, 2016 (for remote area is 18th May, 2016).
- Details of the Research Work/Publications (in annotated form) indicating index/non index along with attested copies and best five research works along with citations supported by relevant documents must also be furnished. Any other relevant outstanding National/ international achievements in the profession supported by documents, if any, must also be supplied.
- Non-Medical Teachers will not be entitled to NPA.
- The candidate already in Govt./Semi Govt./Corporation or Autonomous Body Service should apply through proper channel and he/she send an advance copy of the application to avoid delay but the application through proper channel must reach in due course of time.
- The candidate who is in service will have to produce “No Objection Certificate” from his/ her parent department/employer at the time of interview otherwise he/she will not be allowed to appear for interview.
- Submission of incomplete application i.e. without attested copies of testimonials/ academic career, experience certificate/attempt certificate and other certificate may render the candidate ineligible.
- Number of posts is liable to increase or decrease. The decision of the Selection Committee shall be final. Selection Committee reserves the right to reject or accept any candidate without assigning any reason thereof.
- Canvassing of any kind will be a disqualification.
- The applications received after the closing date will not be considered.
- The candidate has to submit separate applications if he/she desires to apply for more than one post.
- All disputes will be subject to jurisdiction of court of law at Karnal.

Qualifications & Experience

S. N.	Name of Post	Department	Essential Qualifications & Experience as prescribed by Medical Council of India
PROFESSOR			
1	Professor	Anatomy	<p>M.S. (Anatomy)/MBBS with M.Sc. (Anatomy)/M.D.(Anatomy)/M.Sc. (Med. Anatomy) with Ph.D. (Med. Anatomy)/ M.Sc. (Med. Anatomy) with D.Sc. (Med. Anatomy)</p> <p>(i) Minimum of four Research papers accepted/published in indexed/national journals as first/second author on cumulative basis. Out of these four research publications, minimum two research publications must be published during the tenure of Associate Professor.</p> <p><u>Experience:</u> (ii) As Reader/Associate Professor in Anatomy for three years in a recognized Medical College.</p>
2	Professor	Physiology	<p>M.D. (Physiology)/MBBS with M.Sc.(Physiology)/M.Sc.(Med. Physiology) with Ph.D. (Med. Physiology)/M.Sc (Med. Physiology) with D.Sc. (Med. Physiology)</p> <p>(i) Minimum of four Research papers accepted/published in indexed/national journals as first/second author on cumulative basis. Out of these four research publications, minimum two research publications must be published during the tenure of Associate Professor.</p> <p><u>Experience:</u> (ii) As Reader/Associate Professor in Physiology for three years in a recognized Medical College.</p>
3	Professor	Biochemistry	<p>M.D. (Biochemistry)/MBBS with M.Sc. (Med. Biochemistry)/M.Sc. (Med. Biochemistry) with Ph. D. (Med. Biochemistry)/ M.Sc. (Med. Biochemistry) with D.Sc. (Med. Biochemistry)</p> <p>(i) Minimum of four Research papers accepted/published in indexed/national journals as first/second author on cumulative basis. Out of these four research publications, minimum two research publications must be published during the tenure of Associate Professor.</p> <p><u>Experience</u> (ii) As Reader/Associate Professor in Biochemistry for three years in a recognized Medical College.</p>
4	Professor	General Medicine	<p>M.D. (Medicine)/M.D.(General Medicine)</p> <p>(i) Minimum of four Research papers accepted/published in indexed/national journals as first/second author on cumulative basis. Out of these four research publications, minimum two research publications must be published during the tenure of Associate Professor.</p> <p><u>Experience:</u> (ii) As Reader/Associate Professor in General Medicine for three years in a recognized Medical College.</p>
5	Professor	Obst. & Gynae	<p>M.D.(Obst. & Gynae.)/M.S.(Obst. & Gynae.)</p> <p>(i) Minimum of four Research papers accepted/published in indexed/national journals as first/second author on cumulative basis. Out of these four research publications, minimum two research publications must be published during the tenure of Associate Professor.</p> <p><u>Experience:</u> (ii) As Reader/Associate Professor in Obstetrics & Gynecology for three years in a recognized Medical College.</p>

S. N.	Name of Post	Department	Essential Qualifications & Experience as prescribed by Medical Council of India
6	Professor	Radio-diagnosis	<p>M.D.(Radio-Diagnosis)/M.D.(Radiology/M.S. (Radiology)</p> <p>(i) Minimum of four Research papers accepted/published in indexed/national journals as first/second author on cumulative basis. Out of these four research publications, minimum two research publications must be published during the tenure of Associate Professor.</p> <p><u>Experience:</u></p> <p>(ii) As Reader/Associate Professor in Radio-Diagnosis for three years in a recognized Medical College.</p>
7	Professor	Orthopaedics	<p>M.S. (Orthopaedics)</p> <p>(i) Minimum of four Research papers accepted/published in indexed/national journals as first/second author on cumulative basis. Out of these four research publications, minimum two research publications must be published during the tenure of Associate Professor.</p> <p><u>Experience:</u></p> <p>(ii) As Reader/Associate Professor in Orthopaedics for three years in a recognized Medical College.</p>
8	Professor	Forensic Medicine	<p>M.D. (Forensic Medicine)</p> <p>(i) Minimum of four Research papers accepted/published in indexed/national journals as first/second author on cumulative basis. Out of these four research publications, minimum two research publications must be published during the tenure of Associate Professor.</p> <p><u>Experience:</u></p> <p>(ii) As Reader/Associate Professor in Forensic Medicine for three years in a recognized Medical College.</p>
9	Professor	Paediatrics	<p>M.D. (Paediatrics)</p> <p>(i) Minimum of four Research papers accepted/published in indexed/national journals as first/second author on cumulative basis. Out of these four research publications, minimum two research publications must be published during the tenure of Associate Professor.</p> <p><u>Experience:</u></p> <p>(ii) As Reader/Associate Professor in Paediatrics for three years in a recognized Medical College.</p>
10	Professor	Anaesthesia	<p>M.D. (Anaesthesiology)/M.S. (Anaesthesiology)</p> <p>(i) Minimum of four Research papers accepted/published in indexed/national journals as first/second author on cumulative basis. Out of these four research publications, minimum two research publications must be published during the tenure of Associate Professor.</p> <p><u>Experience:</u></p> <p>(ii) As Reader/Associate Professor in Anaesthesia for three years in a recognized Medical College.</p>

S. N.	Name of Post	Department	Essential Qualifications & Experience as prescribed by Medical Council of India
11	Professor	Pathology	<p>M.D.(Pathology)/MBBS with Ph.D(Pathology)/D.Sc.(Pathology)</p> <p>(i) Minimum of four Research papers accepted/published in indexed/national journals as first/second author on cumulative basis. Out of these four research publications, minimum two research publications must be published during the tenure of Associate Professor.</p> <p><u>Experience:</u></p> <p>(ii) As Reader/Associate Professor in Pathology for three years in a recognized Medical College.</p>
12	Professor	Microbiology	<p>M.D.(Bacteriology)/M.D.(Microbiology)/MBBS with M.Sc. (Med. Bacteriology)/M.Sc. (Med.Microbiology)/Ph.D.(Med.Bacteriology)</p> <p>(i) Minimum of four Research papers accepted/published in indexed/national journals as first/second author on cumulative basis. Out of these four research publications, minimum two research publications must be published during the tenure of Associate Professor.</p> <p><u>Experience:</u></p> <p>(ii) As Reader/Associate Professor in Microbiology for three years in a recognized Medical College.</p>
Associate Professor			
1	Associate Professor	Anatomy	<p>M.S. (Anatomy)/ M.D.(Anatomy)/ MBBS with M.Sc.(Anatomy)/ M.Sc. (Med. Anatomy) with Ph.D. (Med. Anatomy)/ M.Sc. (Med. Anatomy) with D.Sc. (Med. Anatomy)</p> <p>(i) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of Assistant Professor.</p> <p><u>Experience:</u></p> <p>(ii) As Assistant Professor/Lecturer in Anatomy for four years in a recognized Medical College.</p>
2	Associate Professor	Physiology	<p>M.D. (Physiology)/ MBBS with M.Sc. (Physiology)/M.Sc.(Med. Physiology) with Ph.D. (Med. Physiology)/M.Sc (Med. Physiology) with D.Sc. (Med. Physiology)</p> <p>(i) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of Assistant Professor.</p> <p><u>Experience:</u></p> <p>(ii) As Assistant Professor/Lecturer in Physiology for four years in a recognized Medical College.</p>
3	Associate Professor	Bio-chemistry	<p>M.D. (Biochemistry)/M.Sc. (Med. Biochemistry) with Ph. D. (Med. Biochemistry)/M.Sc. (Med. Biochemistry) with D.Sc. (Med. Biochemistry).</p> <p>(i) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of Assistant Professor.</p> <p><u>Experience:</u></p> <p>(ii) As Assistant Professor/Lecturer in Bio-Chemistry for four years in a recognized Medical College.</p>

S. N.	Name of Post	Department	Essential Qualifications & Experience as prescribed by Medical Council of India
4	Associate Professor	Pharmacology	<p>M.D.(Pharmacology)/MBBS with Ph.D(Med. Pharmacology)/ M.Sc.(Med. Pharmacology) with Ph.D.(Med. Pharmacology)/ M.Sc.(Med. Pharmacology) with D.Sc.(Med. Pharmacology).</p> <p>(i) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of Assistant Professor.</p> <p><u>Experience:</u></p> <p>(ii) As Assistant Professor/Lecturer in Pharmacology for four years in a recognized medical college.</p>
5	Associate Professor	Pathology	<p>M.D.(Pathology)/Ph.D (Pathology)/D.Sc.(Pathology)</p> <p>(i) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of Assistant Professor.</p> <p><u>Experience:</u></p> <p>(ii) As Assistant Professor/Lecturer in Pathology for four years in a recognized Medical College.</p>
6	Associate Professor	Micro-biology	<p>M.D.(Bacteriology)/M.D.(Microbiology)/ MBBS with M.Sc.(Med. Bacteriology)/M.Sc.(Med. Microbiology)/ Ph.D.(Med. Bacteriology)/ M.Sc.(Med. Bact.) with Ph.D.(Med. Bacteriology)/ M.Sc.(Med. Bacteriology)with D.Sc.(Med. Bacteriology)/ M.Sc. (Med. Microbiology) with Ph. D.(Med. Microbiology)/ M.Sc.(Med. Microbiology) with D. Sc.(Med. Microbiology)</p> <p>(i) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of Assistant Professor.</p> <p><u>Experience:</u></p> <p>(ii) As Assistant Professor/Lecturer in Microbiology for four years in a recognized Medical College.</p>
7	Associate Professor	Community Medicine	<p>M.D. (Social & Preventive Medicine) MD (Community Med.)</p> <p>(i) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of Assistant Professor.</p> <p><u>Experience:</u></p> <p>(ii) As Assistant Professor/Lecturer in Community Medicine for four years in a recognized Medical College.</p>
8	Associate Professor	General Medicine	<p>M.D.(Medicine) M.D.(General Medicine)</p> <p>(i) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of Assistant Professor.</p> <p><u>Experience:</u></p> <p>(ii) As Assistant Professor/Lecturer in General Medicine for four years in a recognized Medical College.</p>

S. N.	Name of Post	Department	Essential Qualifications & Experience as prescribed by Medical Council of India
9	Associate Professor	Paediatrics	<p>M.D.(Paediatrics)</p> <p>(i) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of Assistant Professor.</p> <p><u>Experience:</u></p> <p>(ii) As Assistant Professor/Lecturer in Paediatrics for four years in a recognized Medical College.</p>
10	Associate Professor	General Surgery	<p>M.S.(Surgery)/M.S.(General Surgery)</p> <p>(i) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of Assistant Professor.</p> <p><u>Experience:</u></p> <p>(ii) As Assistant Professor/Lecturer in General Surgery for four years in a recognized Medical College.</p>
11	Associate Professor	Orthopaedics	<p>M.S. (Orthopaedics)</p> <p>(i) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of Assistant Professor.</p> <p><u>Experience:</u></p> <p>(ii) As Assistant Professor/Lecturer in Orthopaedics for four years in a recognized Medical College.</p>
12	Associate Professor	Oto-Rhino Laryngology	<p>M.S.(Oto-Rhino-Laryngology)</p> <p>(i) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of Assistant Professor.</p> <p><u>Experience:</u></p> <p>(ii) As Assistant Professor/Lecturer in Oto-Rhino-Laryngology for four years in a recognized Medical College.</p>
13	Associate Professor	Obst. & Gynae	<p>M.D.(Obst. & Gynae.)/M.S.(Obst. & Gynae.)</p> <p>(i) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of Assistant Professor.</p> <p><u>Experience:</u></p> <p>(ii) As Assistant Professor/Lecturer in Obstetrics & Gynecology for four years in a recognized Medical College.</p>
14	Associate Professor	Anaesthesia	<p>M.D. (Anaesthesiology)/M.S. (Anaesthesiology)</p> <p>(i) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of Assistant Professor.</p> <p><u>Experience:</u></p> <p>(ii) As Assistant Professor/Lecturer in Anaesthesiology for four years in a recognized Medical College.</p>

S. N.	Name of Post	Department	Essential Qualifications & Experience as prescribed by Medical Council of India
15	Associate Professor	Radio-diagnosis	M.D.(Radio-Diagnosis)/M.D.(Radiology/M.S. (Radiology) (i) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of Assistant Professor. Experience: (ii) As Assistant Professor/Lecturer in Radio-diagnosis for four years in a recognized dental college.
16	Associate Professor	Ophthalmology	M.S. (Ophthalmology)/M.D.(Ophthalmology) (i) Two research papers accepted/published in indexed/national journals as first/second author during the tenure of Assistant Professor. Experience: (ii) As Assistant Professor/Lecturer in Ophthalmology for four years in a recognized dental college.
ASSISTANT PROFESSOR			
1	Assistant Professor	Anatomy	M.S. (Anatomy)/ M.D.(Anatomy)/ MBBS with M.Sc.(Anatomy)/ M.Sc. (Med. Anatomy) with Ph.D. (Med. Anatomy)/ M.Sc. (Med. Anatomy) with D.Sc. (Med. Anatomy) Experience: (i) Three years teaching experience in the subject as Resident/Registrar/Demonstrator/Tutor in a recognized Medical College either during the post graduation course or after obtaining post graduate degree in the subject.
2	Assistant Professor	Physiology	M.D. (Physiology)/ MBBS with M.Sc. (Physiology)/M.Sc.(Med. Physiology) with Ph.D. (Med. Physiology)/M.Sc (Med. Physiology) with D.Sc. (Med. Physiology) Experience: (i) Three years teaching experience in the subject as Resident/Registrar/Demonstrator/Tutor in a recognized Medical College either during the post graduation course or after obtaining post graduate degree in the subject.
3	Assistant Professor	Bio-chemistry	M.D. (Biochemistry)/ MBBS with M.Sc. (Med. Biochemistry) M.Sc. (Med. Biochemistry) with Ph. D. (Med. Biochemistry)/ M.Sc. (Med. Biochemistry) with D.Sc. (Med. Biochemistry) Experience: (i) Three years teaching experience in the subject as Resident/Registrar/Demonstrator/Tutor in a recognized Medical College either during the post graduation course or after obtaining post graduate degree in the subject.
4	Assistant Professor	Pathology Blood Bank	M.D.(Pathology)/Ph.D(Pathology)/D.Sc.(Pathology) Experience: (ii) Three years teaching experience in the subject as Resident/Registrar/Demonstrator/Tutor in a recognized Medical College either during the post graduation post or after obtaining post graduate degree in the subject. Assistant Professor for Blood Bank D.M.(Immunology) OR M.D.(Immuni-Haematology & Blood Transfusion/M.D.(Pathology or Bacteriology or Haematology) with 2 years teaching experience or special training in the deptt. Of Immuno-Haematology & Blood Transfusion. Experience: (ii) Three years teaching experience in the subject in a recognized medical college as resident/Registrar/Demonstrator/Tutor.
5	Assistant Professor	Forensic Medicine	M.D. (Forensic Medicine) Experience: (i) Three years teaching experience in the subject as Resident/Registrar/Demonstrator/Tutor in a recognized Medical College either during the post graduation post or after obtaining post graduate degree in the subject.

S. N.	Name of Post	Department	Essential Qualifications & Experience as prescribed by Medical Council of India
6	Assistant Professor	General Medicine	M.D.(Medicine)/M.D.(General Medicine) <u>Experience:</u> (i) Three years teaching experience in the subject as Resident/Registrar/Demonstrator/Tutor in a recognized Medical College either during the post graduation course or after obtaining post graduate degree in the subject.
7	Assistant Professor	General Surgery	M.S.(Surgery)/M.S.(General Surgery) <u>Experience:</u> (i) Three years teaching experience in the subject as Resident/Registrar/Demonstrator/Tutor in a recognized Medical College either during the post graduation course or after obtaining post graduate degree in the subject.
8	Assistant Professor	Obst. & Gynae	M.D. (Obst. & Gynae.)/M.S. (Obst. & Gynae.) <u>Experience:</u> (i) Three years teaching experience in the subject as Resident/Registrar/Demonstrator/Tutor in a recognized Medical College either during the post graduation course or after obtaining post graduate degree in the subject.
9	Assistant Professor	Radio-diagnosis	M.D.(Radio-Diagnosis)/M.D.(Radiology)/M.S. (Radiology) <u>Experience:</u> (i) Three years teaching experience in the subject as Resident/Registrar/Demonstrator/Tutor in a recognized Medical College either during the post graduation course or after obtaining post graduate degree in the subject.
10	Assistant Professor	Dermatology, Venerology & Leprosy	M.D.(Derm.&Ven.)/M.D.(Derm. Ven. & Leprosy)/ M.D. (Dermatology)/M.D. (Derm. Including Ven.)/ M.D.(Derm. Including Ven./Lep)/M.D.(Medicine) with D.V.D. or D.D. <u>Experience:</u> (i) Three years teaching experience in the subject as Resident/Registrar/Demonstrator/Tutor in a recognized Medical College either during the post graduation course or after obtaining post graduate degree in the subject.
11	Assistant Professor	Pulmonary Medicine	M.D. (Tuberculosis)/M.D.(TB & Respiratory Dise.)/ M.D.(Medicine) with T.D.D., D.T.D. or D.T.C.D./M.D. (TB & Chest Diseases) <u>Experience:</u> (i) Three years teaching experience in the subject as Resident/Registrar/Demonstrator/Tutor in a recognized Medical College either during the post graduation course or after obtaining post graduate degree in the subject.
12	Assistant Professor	Paediatrics	M.D. (Paediatrics) <u>Experience:</u> (i) Three years teaching experience in the subject as Resident/Registrar/Demonstrator/Tutor in a recognized Medical College either during the post graduation course or after obtaining post graduate degree in the subject.

S. N.	Name of Post	Department	Essential Qualifications & Experience as prescribed by Medical Council of India
13	Assistant Professor	Orthopaedics	M.S. (Orthopaedics) Experience: (i) Three years teaching experience in the subject as Resident/Registrar/Demonstrator/Tutor in a recognized medical college either during the post graduation course or after obtaining post graduate degree in the subject.
14	Assistant Professor	Anaesthesia	M.D. (Anaesthesiology)/ M.S. (Anaesthesiology) Experience: (i) Three years teaching experience in the subject as Resident/Registrar/Demonstrator/Tutor in a recognized medical college either during the post graduation course or after obtaining post graduate degree in the subject.
15	Assistant Professor	Psychiatry	M.D.(Psychiatry)/M.D.(Psychological Med.)/M.D. in Medicine with Diploma in Psychological Med. Experience: (i) Three years teaching experience in the subject as Resident/Registrar/Demonstrator/Tutor in a recognized medical college either during the post graduation course or after obtaining post graduate degree in the subject.
16	Assistant Professor	Dentistry	M.D.S. (Oral & Maxillofacial surgery & Orthodontics will be preferred) Experience: (i) Three years teaching experience in the subject as Resident/Registrar/Demonstrator/Tutor in a recognized medical college either during the post graduation course or after obtaining post graduate degree in the subject.
SR. RESIDENT TUTORS / DEMONSTRATOR (TENURE POST)			
1	Sr. Resident (Tenure Post)	General Medicine	(i) MBBS from any Institution/University recognized by MCI. (ii) Three years resident experience in a teaching institute in the concerned subject with or without postgraduate qualification. (iii) Must be registered under the State/Central Medical Registration Act.
2	Sr. Resident (Tenure Post)	Paediatrics	(i) MBBS from any Institution/University recognized by MCI. (ii) Three years resident experience in a teaching institute in the concerned subject with or without postgraduate qualification. (iii) Must be registered under the State/Central Medical Registration Act.
3	Sr. Resident (Tenure Post)	General Surgery	(i) MBBS from any Institution/University recognized by MCI. (ii) Three years resident experience in a teaching institute in the concerned subject with or without postgraduate qualification. (iii) Must be registered under the State/Central Medical Registration Act.
4	Sr. Resident (Tenure Post)	Orthopaedics	(i) MBBS from any Institution/University recognized by MCI. (ii) Three years resident experience in a teaching institute in the concerned subject with or without postgraduate qualification. (iii) Must be registered under the State/Central Medical Registration Act.

S. N.	Name of Post	Department	Essential Qualifications & Experience as prescribed by Medical Council of India
5	Sr. Resident (Tenure Post)	Oto-Rhino Laryngology	(i) MBBS from any Institution/University recognized by MCI. (ii) Three years resident experience in a teaching institute in the concerned subject with or without postgraduate qualification. (iii) Must be registered under the State/Central Medical Registration Act.
6	Sr. Resident (Tenure Post)	Ophthalmology	(i) MBBS from any Institution/University recognized by MCI. (ii) Three years resident experience in a teaching institute in the concerned subject with or without postgraduate qualification. (iii) Must be registered under the State/Central Medical Registration Act.
7	Sr. Resident (Tenure Post)	Obst. & Gynae	(i) MBBS from any Institution/University recognized by MCI. (ii) Three years resident experience in a teaching institute in the concerned subject with or without postgraduate qualification. (iii) Must be registered under the State/Central Medical Registration Act.
8	Sr. Resident (Tenure Post)	Anaesthesia	(i) MBBS from any Institution/University recognized by MCI. (ii) Three years resident experience in a teaching institute in the concerned subject with or without postgraduate qualification. (iii) Must be registered under the State/Central Medical Registration Act.
9	Sr. Resident (Tenure Post)	Radio-diagnosis	(i) MBBS from any Institution/University recognized by MCI. (ii) Three years resident experience in a teaching institute in the concerned subject with or without postgraduate qualification. (iii) Must be registered under the State/Central Medical Registration Act.
10	Sr. Resident (Tenure Post)	Pulmonary Medicine	(i) MBBS from any Institution/University recognized by MCI. (ii) Three years resident experience in a teaching institute in the concerned subject with or without postgraduate qualification. (iii) Must be registered under the State/Central Medical Registration Act.
11	Sr. Resident (Tenure Post)	Dentistry	(i) B.D.S. from any Institution/University recognized by DCI. (ii) Three years resident experience in a teaching institute in the concerned subject with or without postgraduate qualification. (iii) Postgraduate in Oral & Maxillofacial surgery, Orthodontics and prosthetics will be preferred. (iv) Must be registered under the State/Central (Dental in case of dental surgery) Registration Act.
12	Sr. Resident (Tenure Post)	Dermatology, Venereology & Leprosy	(i) MBBS from any Institution/University recognized by MCI. (ii) Three years resident experience in a teaching institute in the concerned subject with or without postgraduate qualification. (iii) Must be registered under the State/Central Medical Registration Act.
13	Sr. Resident (Tenure Post)	Psychiatry	(i) MBBS from any Institution/University recognized by MCI. (ii) Three years resident experience in a teaching institute in the concerned subject with or without postgraduate qualification. (iii) Must be registered under the State/Central Medical Registration Act.

S. N.	Name of Post	Department	Essential Qualifications & Experience as prescribed by Medical Council of India
14	Tutors / Demonstrator (Tenure Post)	Anatomy	(i) MBBS/M.Sc. (Medical Anatomy) for non-medical persons. (ii) Must be registered under the State/Central Medical Registration Act. (iii) Post Graduates in the concerned subject from recognized Institutes will be preferred.
15	Tutors / Demonstrator (Tenure Post)	Physiology	(i) MBBS/M.Sc.(Medical Physiology) for nonmedical persons. (ii) Must be registered under the State/Central Medical Registration Act. (iii) Post Graduates in the concerned subject from recognized Institutes will be preferred.
16	Tutors / Demonstrator (Tenure Post)	Bio-chemistry	(i) MBBS from any Institution/University recognized by the MCI. (ii) Must be registered under the State/Central Medical Registration Act. (iii) Post Graduates in the concerned subject from recognized Institutes will be preferred. (iv) M.Sc. (Medical Bio-chemistry) for non medical person.
17	Tutors / Demonstrator (Tenure Post)	Pharmacology	(i) MBBS from any Institution/University recognized by the MCI. (ii) Must be registered under the State/Central Medical Registration Act. (iii) Post Graduates in the concerned subject from recognized Institutes will be preferred. (iv) M.Sc. (Medical Pharmacology) for non medical person.
18	Tutors / Demonstrator (Tenure Post)	Micro-biology	(i) MBBS from any Institution/University recognized by the MCI. (ii) Must be registered under the State/Central Medical Registration Act. (iii) Post Graduates in the concerned subject from recognized Institutes will be preferred. (iv) M.Sc. (Medical Micro-biology) for non medical person.
19	Tutors / Demonstrator (Tenure Post)	Pathology	(i) MBBS from any Institution/University recognized by MCI. (i) Post Graduates in the concerned subject from recognized Institutes will be preferred. (ii) Must be registered under the State/Central Medical Registration Act.
20	Tutors / Demonstrator (Tenure Post)	Forensic Medicine	(ii) MBBS from any Institution/University recognized by the MCI. (iii) Must be registered under the State/Central Medical Registration Act. (iv) Post Graduates in the concerned subject from recognized Institutes will be preferred. (v) M.Sc. (Medical Forensic Medicine) for non medical person.
21	Tutors / Demonstrator (Tenure Post)	Community Medicine	(i) MBBS from any Institution/University recognized by the MCI. (ii) Must be registered under the State/Central Medical Registration Act. (iii) Post Graduates in the concerned subject from recognized Institutes will be preferred. (iv) M.Sc. (Medical Community Medicine) for non medical person.
JUNIOR RESIDENT (TENURE POST)			
1	Junior Resident (Tenure Post)	General Medicine	(i) MBBS from any Institution/University recognized by the MCI. (ii) Must be registered under the State/Central Medical Registration Act.
2	Junior Resident (Tenure Post)	Paediatrics	(i) MBBS from any Institution/University recognized by the MCI. (ii) Must be registered under the State/Central Medical Registration Act.

S. N.	Name of Post	Department	Essential Qualifications & Experience as prescribed by Medical Council of India
3	Junior Resident (Tenure Post)	Pulmonary Medicine	(i) MBBS from any Institution/University recognized by the MCI. (ii) Must be registered under the State/Central Medical Registration Act.
4	Junior Resident (Tenure Post)	Dermatology, Venereology & Leprosy	(i) MBBS from any Institution/University recognized by the MCI. (ii) Must be registered under the State/Central Medical Registration Act.
5	Junior Resident (Tenure Post)	Psychiatry	(i) MBBS from any Institution/University recognized by the MCI. (ii) Must be registered under the State/Central Medical Registration Act.
6	Junior Resident (Tenure Post)	General Surgery	(i) MBBS from any Institution/University recognized by the MCI. (ii) Must be registered under the State/Central Medical Registration Act.
7	Junior Resident (Tenure Post)	Orthopaedics	(i) MBBS from any Institution/University recognized by the MCI. (ii) Must be registered under the State/Central Medical Registration Act.
8	Junior Resident (Tenure Post)	Oto-Rhino Laryngology	(i) MBBS from any Institution/University recognized by the MCI. (ii) Must be registered under the State/Central Medical Registration Act.
9	Junior Resident (Tenure Post)	Ophthalmology	(i) MBBS from any Institution/University recognized by the MCI. (ii) Must be registered under the State/Central Medical Registration Act.
10	Junior Resident (Tenure Post)	Obst. & Gynae	(i) MBBS from any Institution/University recognized by the MCI. (ii) Must be registered under the State/Central Medical Registration Act.
11	Junior Resident (Tenure Post)	Anaesthesia	(i) MBBS from any Institution/University recognized by the MCI. (ii) Must be registered under the State/Central Medical Registration Act.
CASUALTY MEDICAL OFFICER			
1	Casualty Medical Officer	--	MBBS Degree from an Institution Recognized by MCI (Medical Council of India). ➤ Passed MBBS and having completed or likely to complete internship training by last date of receipt of application from MCI recognized institutions may also apply.
LADY MEDICAL OFFICER			
1	Lady Medical Officer	--	Must be female with following qualifications:- MBBS Degree from an Institution Recognized by MCI (Medical Council of India). ➤ Passed MBBS and having completed or likely to complete internship training by last date of receipt of application from MCI recognized institutions may also apply.
MEDICAL SUPERINTENDENT			
1	Medical Superintendent	--	Should possess a recognized post graduate medical qualification from a recognized Institution with 10 yrs. Administrative experience.

NOTE:- The qualification and experience will be as per MCI guidelines as specified time to time. For DNB candidates also qualification, experience and equivalence will be as per MCI guidelines.